SAMPLE ASSESSMENT REPORT

Data assembled from multiple projects and anonymized

CONTACT US TO LAUNCH AN AI/44 WORKFORCE ASSESSMENT FOR YOUR COMPANY

Book a call at twenty44.co

AI/44 Workforce Assessment: Quorlyn Energy

Stop guessing, start knowing, and uncover the blockers slowing AI in your organization.

Conducted July 2 – July 17, 2026

twenty44

01

Executive Summary

THE BOTTOM LINE,
FIVE KEY INSIGHTS &
A ROADMAP

EXECUTIVE SUMMARY

The Bottom Line

Quorlyn Energy enters this assessment with a workforce that is enthusiastic, high-usage, and instinctively risk-aware — but under-skilled and under-supported by formal structure.

The overall readiness score of **58/100** places the organization in “Intermediate” territory, anchored by strong Openness to AI (70, Advanced) and solid Risk Awareness (66, Advanced), but pulled down by the assessment's weakest dimension, Ability to Apply AI (45, Intermediate). In short: employees want to use AI and already do — over half use it daily at work — but haven't been taught to use it well, and Quorlyn Energy hasn't yet built the training, policy, and communication infrastructure to convert that enthusiasm into consistent value.

The hardest problem, getting people to try AI, is already solved: 96% have sanctioned access. What's missing is scaffolding — structured prompting training, clearer policy, more visible leadership communication. Closing these gaps is a matter of enablement, not culture change.

58/100
overall readiness score — Intermediate

96%
have sanctioned access to AI at work

5.9/10
average live prompt-test score

EXECUTIVE SUMMARY

Five Key Insights

What stands out most across the scorecards and detailed findings.

1. **Enthusiasm isn't the bottleneck — skill is.** 94% of Quorlyn Energy employees are optimistic about AI, but only 14% rate themselves “very good” at prompting, and the live prompt test averaged 5.9/10 — a 25-point spread between Openness (70) and Ability to Apply (45).

2. **Access is solved; enablement isn't.** 96% have a sanctioned way to use AI at work, yet 20% report zero training and no one rates it “very effective.”

3. **Good instincts already exist and can be formalized fast.** 92% know to rewrite a vague prompt, 73% would verify AI-sourced stats independently, and 96% correctly flag data-leakage risk in a realistic scenario.

4. **Governance has a visibility problem.** 12% say no AI policy exists and another 24% find it unclear, while a third of employees supplement sanctioned tools with personal accounts.

5. **Usage is broad but shallow.** Writing (90%) and summarizing (80%) dominate; higher-leverage use cases like coding (16%) and data analysis remain rare, and leadership's AI plan is rated “communicated very well” by only 16%.

EXECUTIVE SUMMARY

Proposed Roadmap: 0–12 Months

A phased plan that closes the Ability to Apply AI and Company Readiness gaps first, while protecting Quorlyn Energy's existing strengths in Openness and Risk Awareness.

0–3 Months — Foundation

1. Publish one clear AI usage policy addressing the exact risks employees already flag correctly (data leakage, bias, unverified output).
2. Run a structured prompting workshop built from this assessment's own prompt test, using the top-scoring example as the training benchmark.
3. Name one default enterprise AI tool and communicate it, to pull the 33% currently using personal accounts onto sanctioned tools.

3–6 Months — Consistency

1. Launch role-based training beyond generic literacy, introducing 2–3 targeted higher-value use cases alongside the existing writing/summarizing/research core.
2. Stand up a lightweight governance rhythm: quarterly policy review, an open Q&A channel, and visible executive sponsorship.
3. Re-measure Ability to Apply AI and Company Readiness against this baseline to confirm training is moving the score.

6–12 Months — Scale

1. Build AI competency into onboarding and skill frameworks so prompting proficiency is a core capability, not optional upskilling.
2. Expand into role-specific, higher-leverage workflows — 84% already expect their role to meaningfully evolve.
3. Re-run the full AI/44 Workforce Assessment to benchmark progress against this baseline across all 5 categories.

02

Scorecards

WHERE QUORLYN ENERGY STANDS TODAY

SCORECARDS

Overall: 58/100 — Intermediate

Openness to AI runs well ahead of Quorlyn Energy's ability to apply it — enthusiasm and daily use are high, but structured skill, governance, and formal enablement haven't caught up, leaving value on the table and risk unmanaged as usage scales.

Overall Score

A composite of all five category scores, showing Quorlyn Energy's overall AI readiness on a 0–100 scale.

Company Readiness

Whether the structural building blocks — access, leadership communication, and policy — are in place for employees to use AI effectively and safely.

Openness to AI

70%
*74% **88%

Employee sentiment and enthusiasm toward using generative AI, both personally and at work.

Ability to Apply AI

45%
*54% **76%

How skillfully employees actually use AI — self-rated prompting ability plus performance in a live, scored prompt test.

AI Knowledge & Skills

61%
*67% **82%

Critical-thinking instincts and applied AI literacy, tested through realistic scenario-based questions rather than self-report.

Awareness of AI Risks & Ethics

66%
*71% **85%

How well employees recognize data, bias, and accuracy risks in realistic AI use scenarios.

* Average AI/44 Index ** Leading AI/44 Index (top performers)

Bar and ring colors reflect each score's band. Figures are illustrative for this sample report.

Unprepared 0–20 **Basic** 21–40 **Intermediate** 41–60 **Advanced** 61–80 **Expert** 81–100

Openness to AI: 70/100 — Advanced

Employees are broadly enthusiastic about generative AI, both personally and at work — attitudes here are the organization's clear strength.

Key Gap

Optimism is high but not universal, and enthusiasm alone isn't translating into structured or consistent use across teams.

Recommendations

1. **Convert Optimism Into Momentum:** Use the **94% who are cautiously optimistic or absolutely thrilled** about integrating AI as a base of internal champions who can model and spread good practice.
2. **Watch the Pace-of-Change Tolerance:** A meaningful share (24%) find the pace of technology change “pretty slow” today, suggesting appetite for faster, more visible rollout of tools and guidance.

Ability to Apply AI: 45/100 — Intermediate

This is the organization's biggest gap: employees use AI often, but self-rated prompting skill and demonstrated prompt quality both land in the middle of the scale rather than at real fluency.

Key Gap

Only 14% rate themselves “very good” at prompting, and the average scored prompt in this assessment's live test came in at 5.9/10 — usage is frequent, but craftsmanship is inconsistent.

Recommendations

1. **Teach Prompting as a Skill, Not a Habit:** Move employees from vague, one-line requests toward structured prompts that specify context, constraints, audience, and output format — the single biggest quality differentiator seen in this assessment's prompt test.
2. **Anchor Training in Real Tasks:** Build practice around the tasks employees already report doing daily — writing, summarizing, and research — rather than generic AI literacy content.

AI Knowledge & Skills: 61/100 — Advanced

Employees show solid critical-thinking instincts in scenario-based questions, correctly favoring verification and clearer prompting over blind trust — but this reasoning isn't yet backed by formal training.

Key Gap

Knowledge is more instinctive than taught: 55% of respondents describe their training as only “somewhat effective,” and one in five say they receive no training or coaching at all.

Recommendations

1. **Formalize What's Already Working Instinctively:** Employees already lean toward verifying AI output and refining prompts when given a scenario — codify these instincts into documented best practices.
2. **Close the Training Gap Directly:** With no one rating training “very effective,” there is room to build a structured curriculum rather than relying on ad hoc, self-directed learning.

Awareness of AI Risks & Ethics: 66/100 — Advanced

Risk awareness is a relative strength — employees correctly flag data leakage, bias, and unverified output as the top concerns in a realistic HR scenario, and personal concerns about accuracy and over-reliance echo that same instinct.

Key Gap

Awareness of risk categories is strong, but it isn't yet paired with confident, consistent guardrails: 12% say there is no policy at all, and policy clarity splits nearly evenly between clear and unclear.

Recommendations

1. **Translate Awareness Into Guardrails:** Employees already recognize the risks (data leakage flagged by 96%, bias by 78%) — the opportunity is turning that recognition into simple, applied rules for everyday use.
2. **Close the Policy Visibility Gap:** Ensure every employee can point to a single source of truth for what's approved, especially for the ~1 in 3 who find current policy unclear or unaware it exists.

SCORECARDS · COMPANY READINESS

Company Readiness: 53/100 — Intermediate

The organization has removed the biggest structural barrier — 96% say they have an environment to use generative AI at work — but leadership communication, training, and policy maturity haven't kept pace with access.

Key Gap

Access has outrun enablement: tools are available and used daily, but the surrounding structure of communication, training, and governance is still forming.

Recommendations

1. **Pair Access With a Visible Plan:** Only 16% say leadership has communicated the AI plan “very well” — a clearer, more frequently repeated roadmap would convert existing access into confident, consistent use.
2. **Consolidate the Access Model:** 33% report using free personal AI accounts alongside company tools, creating governance and data-exposure risk that a clearer default tool and policy would reduce.

03

Detailed Findings

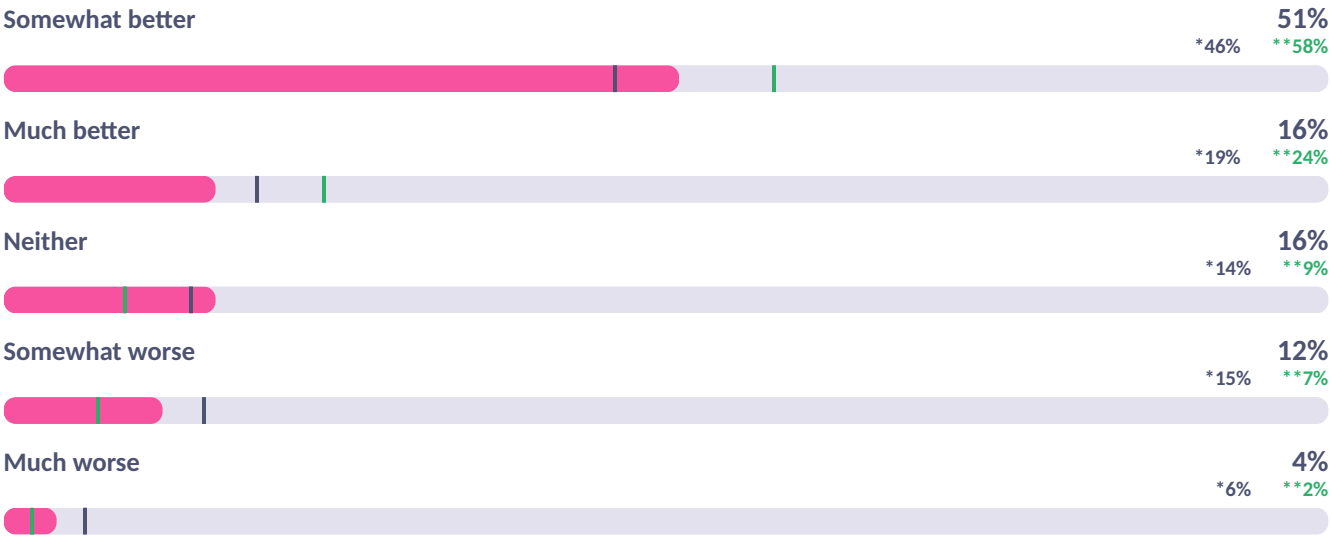
QUESTION-BY-QUESTION RESULTS

SENTIMENT

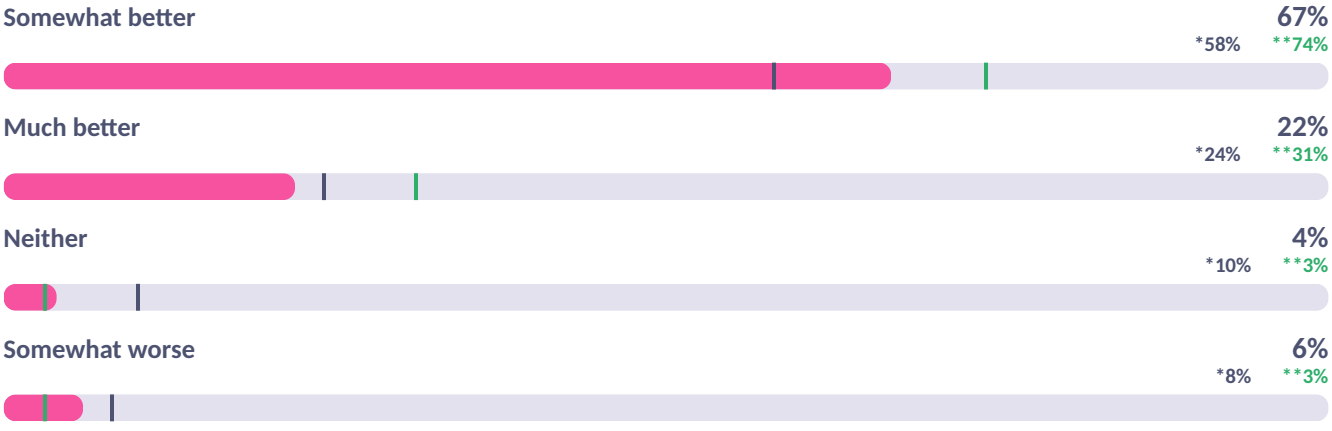
AI Optimism: Personal Life Runs Well Ahead of Societal Outlook

Employees are notably more optimistic about AI's effect on their **own** life than on society at large — personal upside feels more tangible than the broader societal case.

Q: Will AI make society better or worse?



Q: Will AI make your life better or worse?



What Leaders Should Do Next: Acknowledge this ambivalence at the societal level by pairing AI ambition with visible responsibility, while reinforcing personal, tangible benefits — time saved, friction reduced, quality improved — that employees can feel in their own work.

* Average AI/44 Index ** Leading AI/44 Index (top performers)

AI/44 Index reflects Twenty44's benchmark across client assessments. Figures are illustrative for this sample report.

SENTIMENT

Efficiency Dominates the Benefit Case, Ahead of Higher-Order Value

Responses converge overwhelmingly around efficiency and time savings — by far the most frequently cited benefit, appearing in some form across nearly half of all answers.

THEME	DESCRIPTION	COUNT
Efficiency & time savings	The dominant theme by far — AI freeing up time from routine or tedious tasks.	22
Automating repetitive/admin tasks	Automation of routine, low-value tasks, distinct from general efficiency.	9
Information access & summarization	Quickly retrieving, synthesizing, and summarizing information.	8
Improved decision-making & analysis	AI supporting better or faster decisions by analyzing data and surfacing trends.	6
Brainstorming & idea generation	AI as a thought partner for generating and refining ideas.	4
Freeing capacity for strategic work	Benefit framed as capacity redirected toward higher-value work.	4

> **"Reducing time and effort spent on long or tedious tasks, which can open space for me to think more deeply and meaningfully at a higher level."**
>
> Frames efficiency not as the end goal but as a path to higher-value thinking.

> **"Help us retrieve information, understand complex topics, and get work done more quickly and effectively."**
>
> Ties information access directly to speed and effectiveness, reflecting a practical, work-grounded view of AI value.

What Leaders Should Do Next: Broaden the benefit narrative beyond individual time savings by surfacing organization-level wins — quality, decision speed, and capacity for higher-value work — so the case for AI adoption extends past personal convenience.

SENTIMENT

Accuracy and Trust in Unverified Output Top the Concern List

Concerns cluster most heavily around accuracy and hallucinations — the risk that unverified AI output is trusted and acted on without proper checking.

THEME	DESCRIPTION	COUNT
Accuracy, hallucinations & unverified output	Fabricated or inaccurate AI output used and trusted without verification.	15
Privacy & data security	Confidential or personal data exposed to external systems or third parties.	11
Over-reliance & erosion of critical thinking	Heavy AI use reducing independent thinking and judgment over time.	9
Job loss & workforce displacement	Reduced headcount needs, particularly for entry-level roles.	7
Misinformation, bias & deepfakes	AI-generated content spreading misinformation or reinforcing bias.	5
Environmental impact	Energy and water usage of AI data centers.	4

> **“People being lazy, not checking on AI responses, passing on unchecked work.”**
>
> Links the accuracy risk directly to workplace behavior and quality control.

> **“It hallucinates and people using it will not check and verify.”**
>
> A blunt, direct statement of the accuracy concern that recurs across the majority of responses.

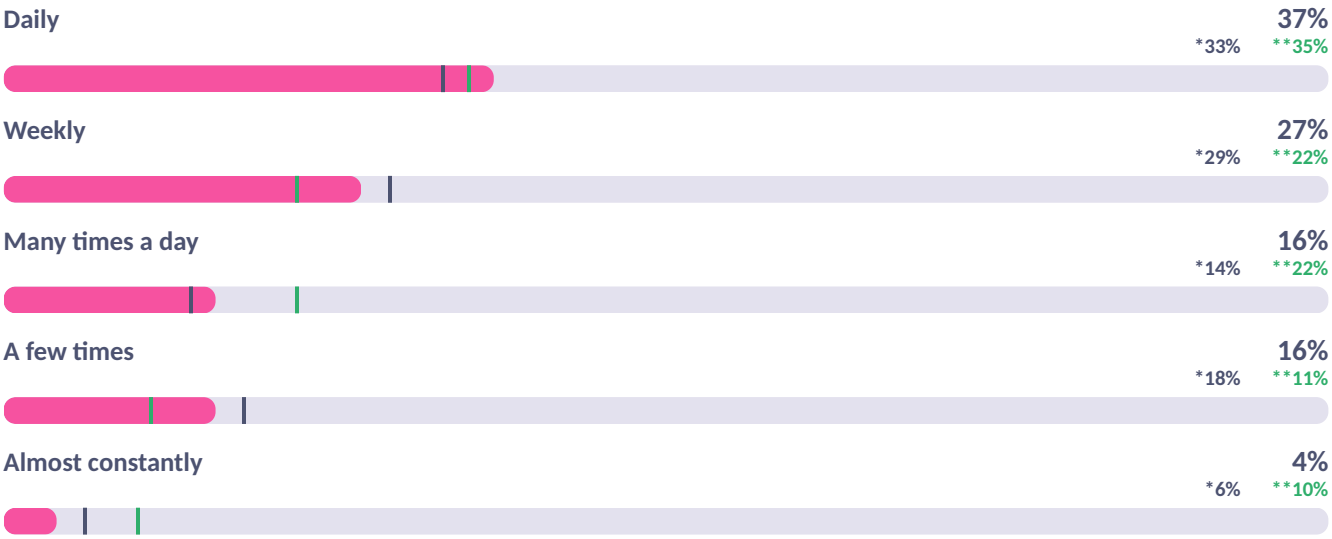
What Leaders Should Do Next: Address the verification gap directly — reinforce that AI output is a first draft requiring human review, paired with clear data-handling rules.

SKILLS

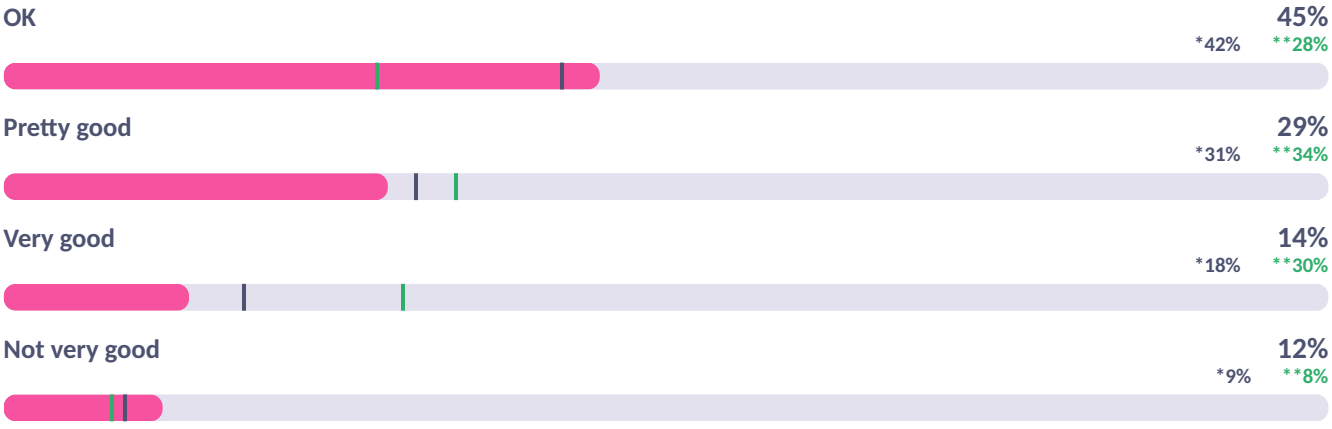
Personal AI Use Is Frequent — Prompting Skill Clusters in the Middle

Over half of respondents are heavy personal AI users, but self-assessed prompting skill clusters heavily around "OK" rather than genuine fluency.

Q: How often do you use generative AI personally?



Q: How good would you say you are at prompting AI?



What Leaders Should Do Next: Treat prompting as a teachable, measurable skill rather than something picked up informally — structured training would move the large "OK" middle tier toward genuine fluency.

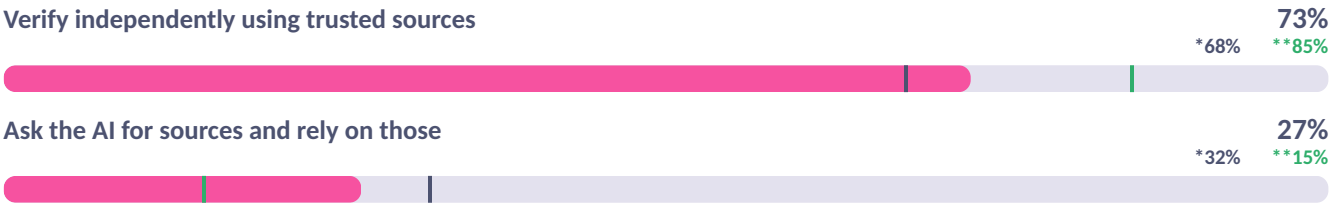
* Average AI/44 Index ** Leading AI/44 Index (top performers)

SKILLS

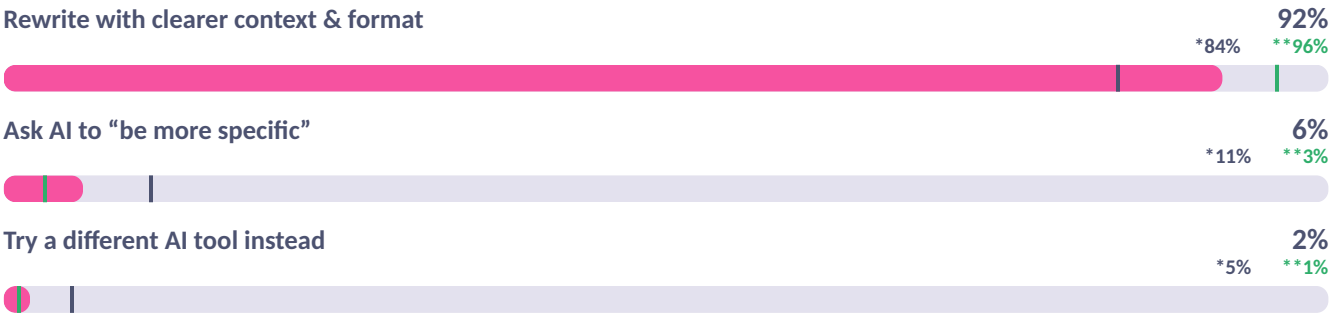
Strong Critical-Thinking Instincts in Scenario-Based Questions

When tested with realistic scenarios rather than asked to self-report, employees show encouraging critical-thinking instincts — especially around iterating on weak prompts.

Q: You receive AI-sourced statistics. What's the best next step?



Q: A brief prompt gets a generic, unhelpful response. What's the best next step?



What Leaders Should Do Next: This is a genuine strength to build on — formalize the instinct to iterate into a simple, shared prompting framework so the 92% who already know the right move can apply it faster and more consistently.

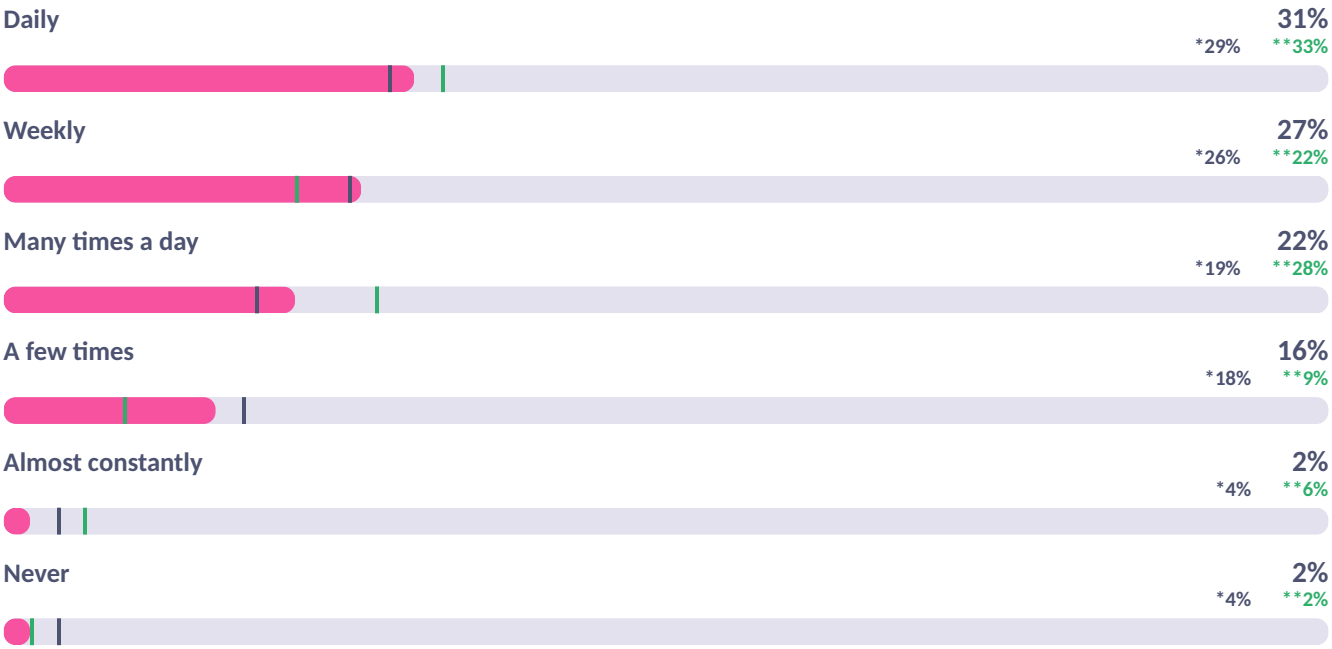
* Average AI/44 Index ** Leading AI/44 Index (top performers)

ADOPTION

Work Usage Is High, and Access Is Effectively Solved

Over half of respondents are heavy, habitual users of AI during the workday, and access to a company AI environment is nearly universal.

Q: How often do you use generative AI tools in your work?



96%

say the company provides an environment to access generative AI for work

2%

report never using generative AI at work

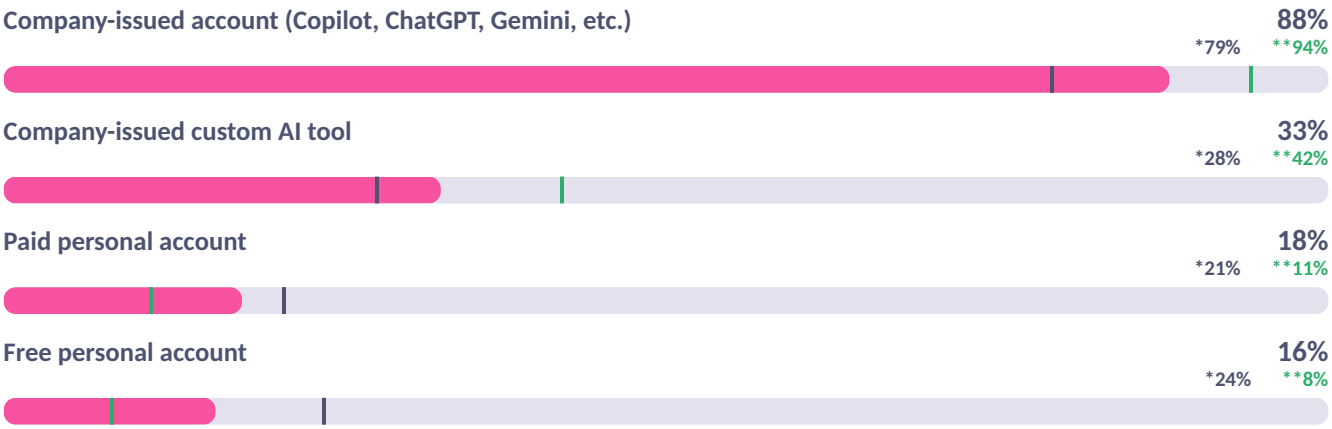
What Leaders Should Do Next: With adoption already broad and access effectively solved, the priority shifts from driving usage to raising quality — and from access to enablement: training, guidance, and governance are now the higher-leverage levers.

* Average AI/44 Index ** Leading AI/44 Index (top performers)

ADOPTION

A Third of Employees Supplement Sanctioned Tools with Personal Accounts

Most employees use a company-issued account, but a meaningful overlap with free or paid personal accounts suggests unmanaged tool use alongside official access.



Respondents could select more than one option.

What Leaders Should Do Next: Consolidate access by making enterprise-approved AI tools the clear default, and pair official access with explicit guidance on why personal accounts should be avoided for work data.

* Average AI/44 Index ** Leading AI/44 Index (top performers)

ADOPTION

Writing, Summarizing, and Research Dominate Day-to-Day Use

Responses show broad, practical application across everyday work, with a smaller pocket of more advanced, tool-building use.

THEME	DESCRIPTION	COUNT
Writing, editing & drafting communications	The single most common use — emails, letters, reports.	18
Summarizing meetings & documents	Condensing notes and long documents into actionable formats.	14
Research & information gathering	Researching industries, competitors, or unfamiliar topics.	10
Data analysis & reporting	Analyzing spreadsheets, generating reports and presentations.	9
Strategic & planning support	Thought partner for strategy formulation and business planning.	5
Building custom AI tools & automations	Building proprietary applications, websites, or internal tools.	3
Minimal or no current use	A handful of respondents report not currently using AI at work.	2

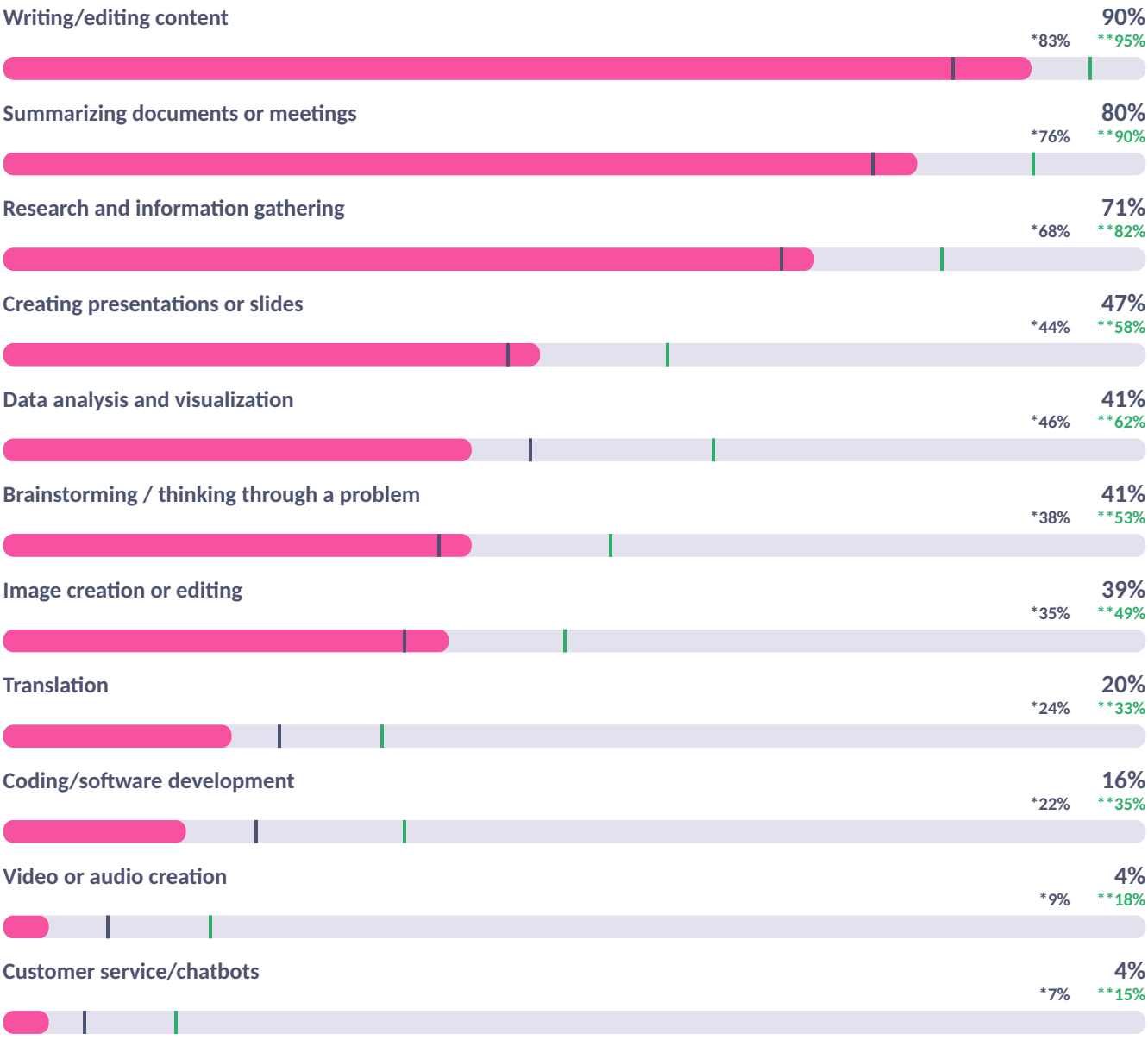
> **“I recently took notes at a client meeting, and the raw notes were about 40 pages, after I polished the notes I asked AI to take a first stab at the executive summary.”**
>
> A concrete, high-value example of AI compressing a multi-hour task into a reviewable first draft.

> **“Built our website with Claude Code, built a staffing tool with Lovable, building skills in our Claude corporate workspace so employees can leverage common working ways.”**
>
> The most advanced end of usage in the assessment — building and scaling internal AI-powered tools.

ADOPTION

General Productivity Tasks Lead; Specialized Use Cases Trail Far Behind

Writing/editing content (90%) and summarizing documents or meetings (80%) are the clear top use cases, while coding and customer service remain niche.



Respondents could select more than one option. Q: Which of the following activities are you currently using generative AI for in your work?

What Leaders Should Do Next: Shift from general productivity gains to business impact by prioritizing a small set of high-value, role-specific AI use cases, supported by training and examples.

* Average AI/44 Index ** Leading AI/44 Index (top performers)

ADOPTION

Speed and Efficiency Are the Clearest Organizational Impact

The dominant theme is speed and efficiency — faster output, quicker turnaround, and more capacity for other work.

THEME	DESCRIPTION	COUNT
Faster output & turnaround	Work that used to take hours now takes minutes.	20
Increased capacity for strategic work	AI freeing up time to focus on strategy or higher-value tasks.	9
Improved quality of work product	Better-written, more polished, or more thorough output.	6
No clear impact or too early to tell	Limited current use or early-stage adoption.	5
Reduced need for additional support/staff	AI directly substituting for work needing additional staff.	2

> **“What normally would have taken much longer is now quicker to complete. I can also act more independently because of having access to skills that others would normally have been needed to address.”**
>
> Illustrates AI closing a skills gap, not just a time gap — a respondent taking on work that would have required a specialist.

> **“It's tangibly saved us the need for additional support staff and enables us to produce more in less time.”**
>
> One of the few responses that quantifies impact in staffing terms.

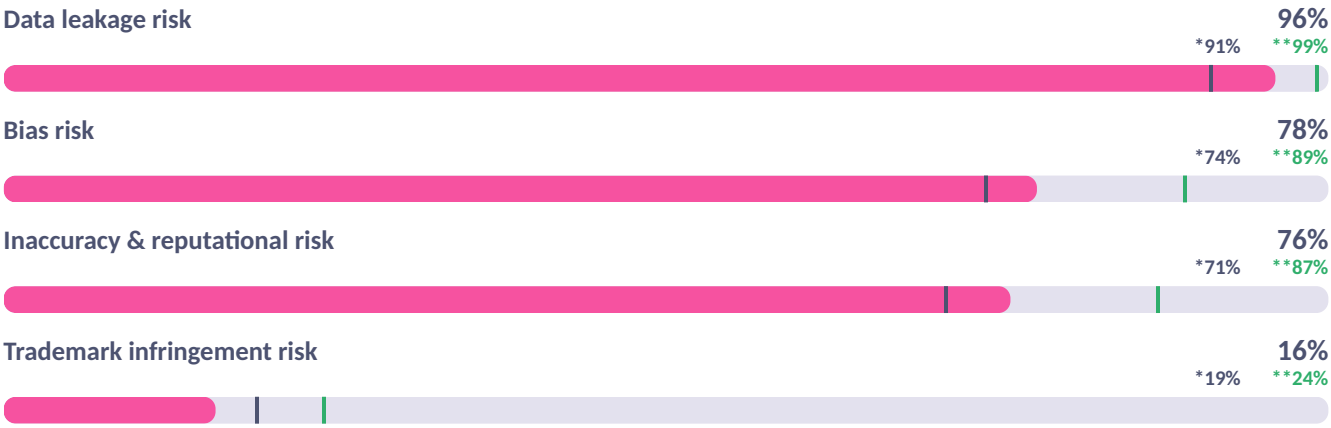
What Leaders Should Do Next: Shift the conversation from speed to outcomes — require AI use cases to be framed in terms of concrete business impact: quality, capacity redirected, cost.

RISK & CAPABILITY AWARENESS

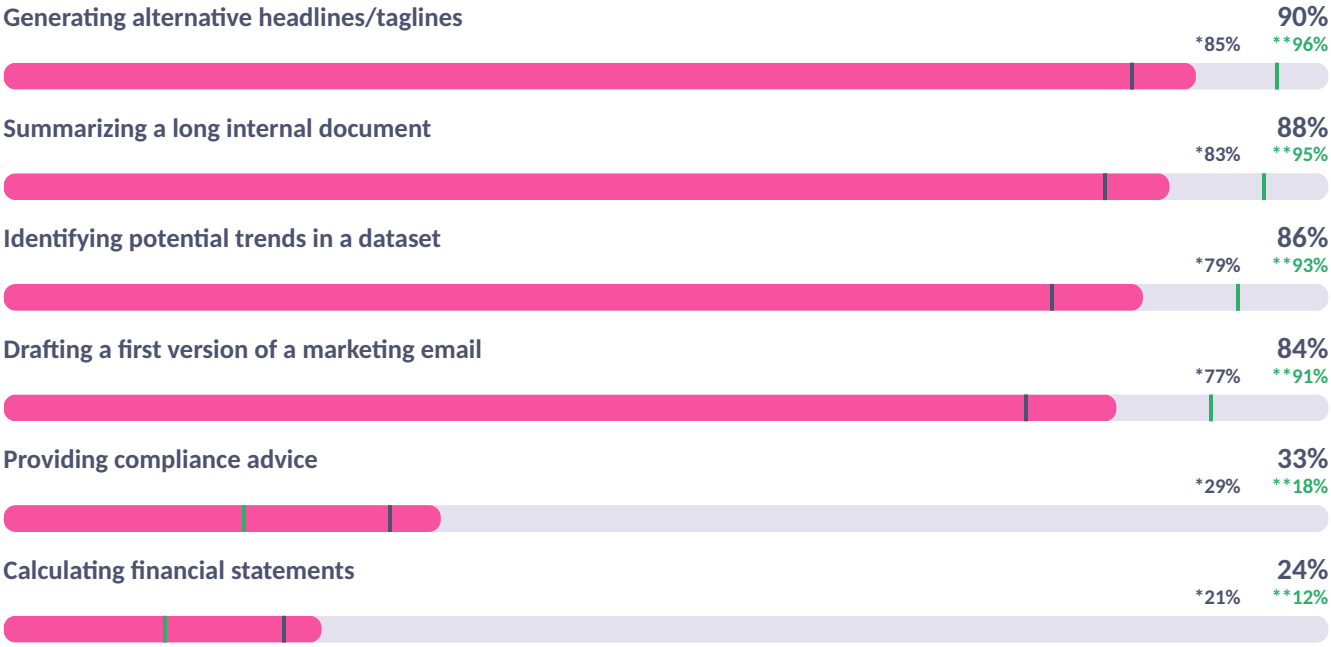
Employees Know Where AI Helps — and Where It's Risky

In two applied scenarios, employees correctly identify realistic data risks and accurately judge where generative AI is strong versus where it's a poor fit.

Scenario: An HR team uploads résumés to ChatGPT to screen applicants — which risks apply?



Which tasks is generative AI generally good at?



What Leaders Should Do Next: Convert accurate risk instincts into a written policy for real data (e.g., which tools are approved for candidate data), and reinforce the correct mental model with explicit examples of where **not** to rely on AI.

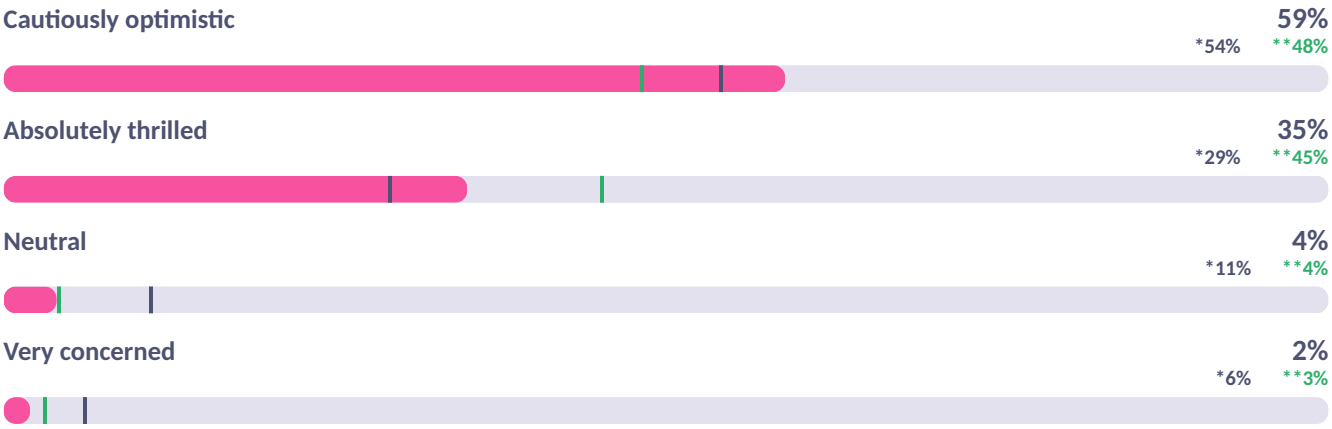
* Average AI/44 Index ** Leading AI/44 Index (top performers)

CULTURE & CHANGE CAPACITY

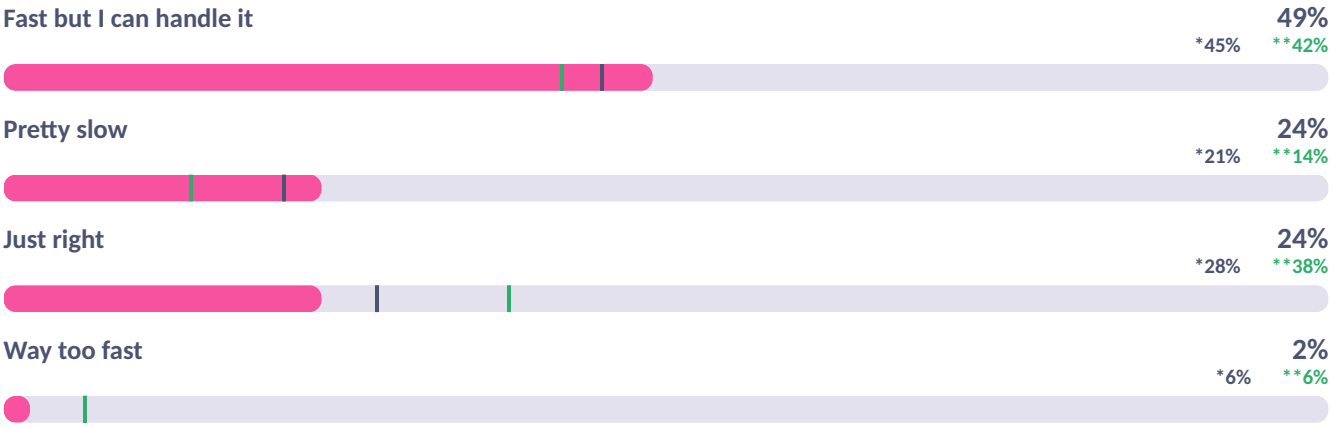
Enthusiasm Is Near-Universal, and the Pace Feels Manageable

94% of respondents are cautiously optimistic or absolutely thrilled about integrating generative AI into daily work — and most feel the pace of change is manageable, not overwhelming.

Q: How do you feel about integrating generative AI into your daily work?



Q: How do you feel about the pace of technology change at work?



What Leaders Should Do Next: With minimal concern about being overwhelmed and a real segment wanting more speed, leaders can accelerate rollout with confidence — provided training and support keep pace.

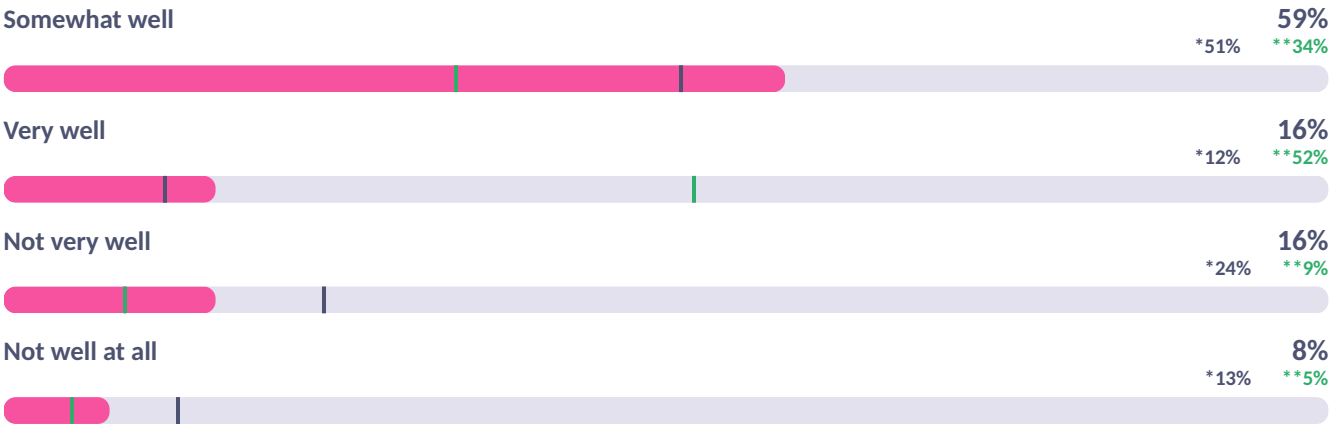
* Average AI/44 Index ** Leading AI/44 Index (top performers)

LEADERSHIP

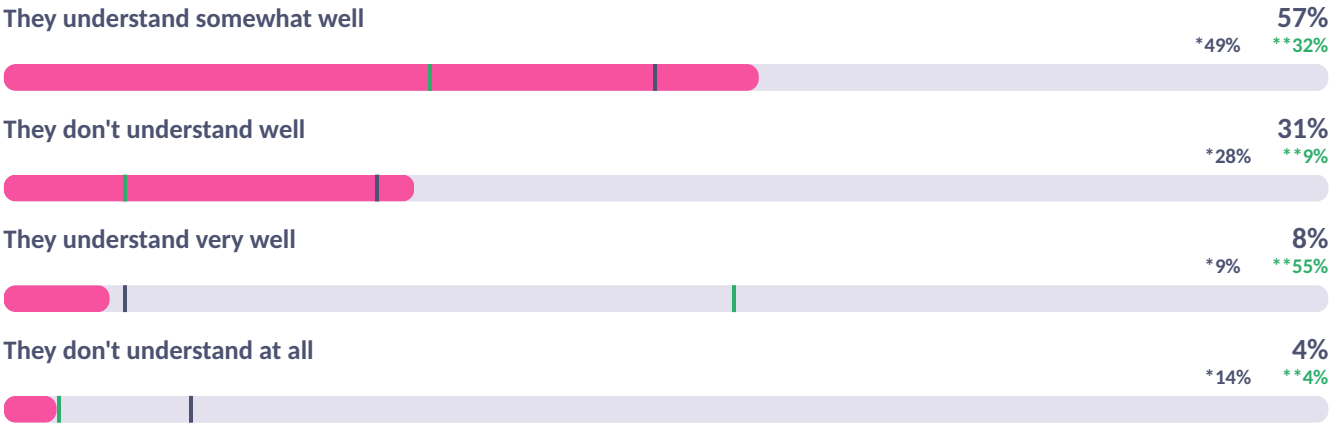
Leadership's Plan Is Visible but Not Yet Fully Concrete

Leadership communication and empathy both land in the “somewhat” tier — present, but not yet deep or fully aligned with grassroots sentiment.

Q: How well has leadership communicated a clear AI plan?



Q: How well does leadership understand how employees feel about AI?



What Leaders Should Do Next: Translate strategy into action by making the AI plan operational, and strengthen alignment by systematically listening to employees' real AI experiences through regular feedback loops.

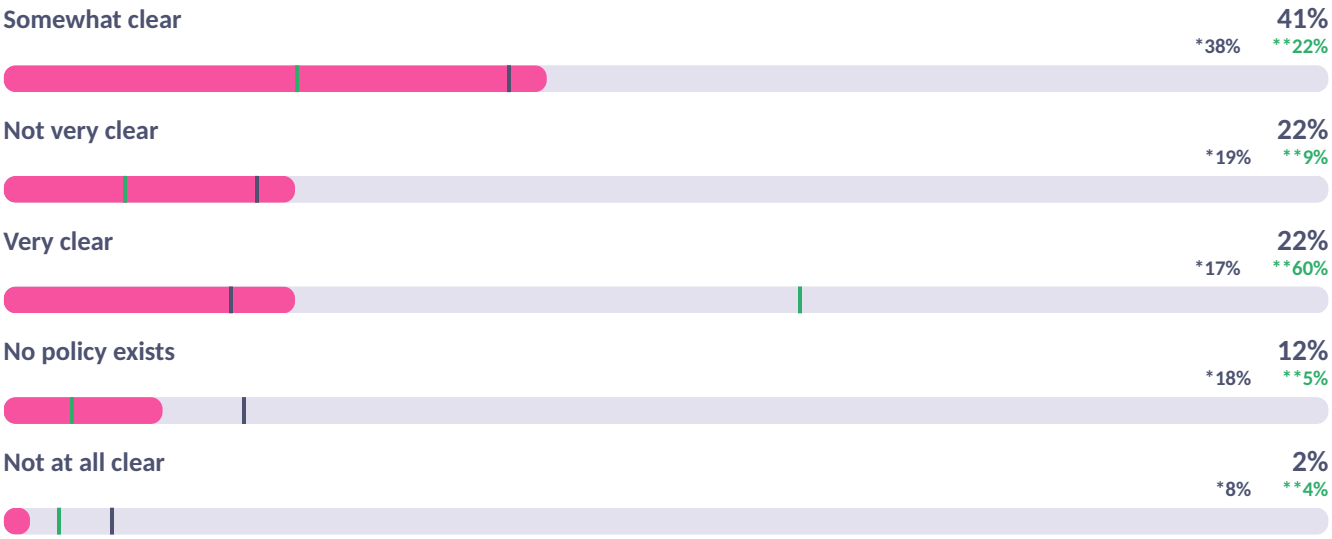
* Average AI/44 Index ** Leading AI/44 Index (top performers)

GOVERNANCE & ENABLEMENT

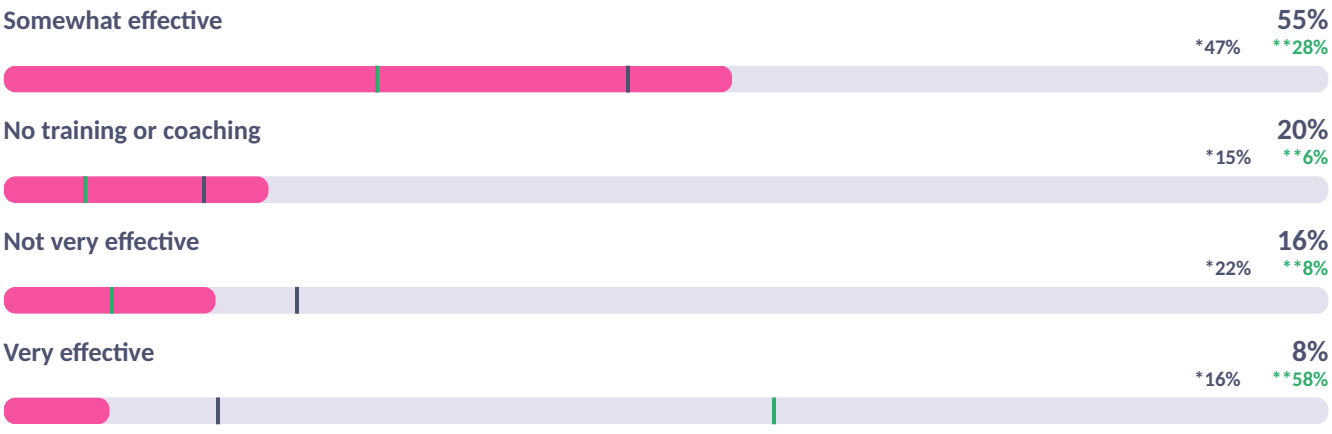
Policy and Training Haven't Kept Pace With Access

Policy clarity is split and no one rates training “very effective” — the surrounding structure of governance and enablement is still forming.

Q: How clear is your company's AI usage policy?



Q: How effective is company AI training and coaching?



What Leaders Should Do Next: Move from policy awareness to confident use by translating policy into practical, example-driven guidance, and establish practical, role-based AI training focused on real work tasks.

* Average AI/44 Index ** Leading AI/44 Index (top performers)

ADOPTION DRIVERS

Ease of Use and Demonstrated Value Drive Team Adoption

Teams adopt tools that are easy to use and clearly tied to a business case — not tools introduced for their own sake — with dedicated time to learn a close second factor.

THEME	DESCRIPTION	COUNT
Ease of use & clear business value	Adoption depends on tools being easy to use with a demonstrable ROI.	10
Training & time to learn	Lack of dedicated time or formal training is the main barrier.	9
Leadership support & modeling	Visible leadership buy-in and modeling of AI use.	6
Security, privacy & compliance confidence	Teams need confidence tools are safe and compliant.	6
Personal comfort & skill level	Individual confidence influences whether adoption sticks.	4

> **“Demonstrated business value. Strong data security and privacy controls. Leadership support and approval.”**
>
> Concisely captures the three most common adoption drivers named across the full response set.

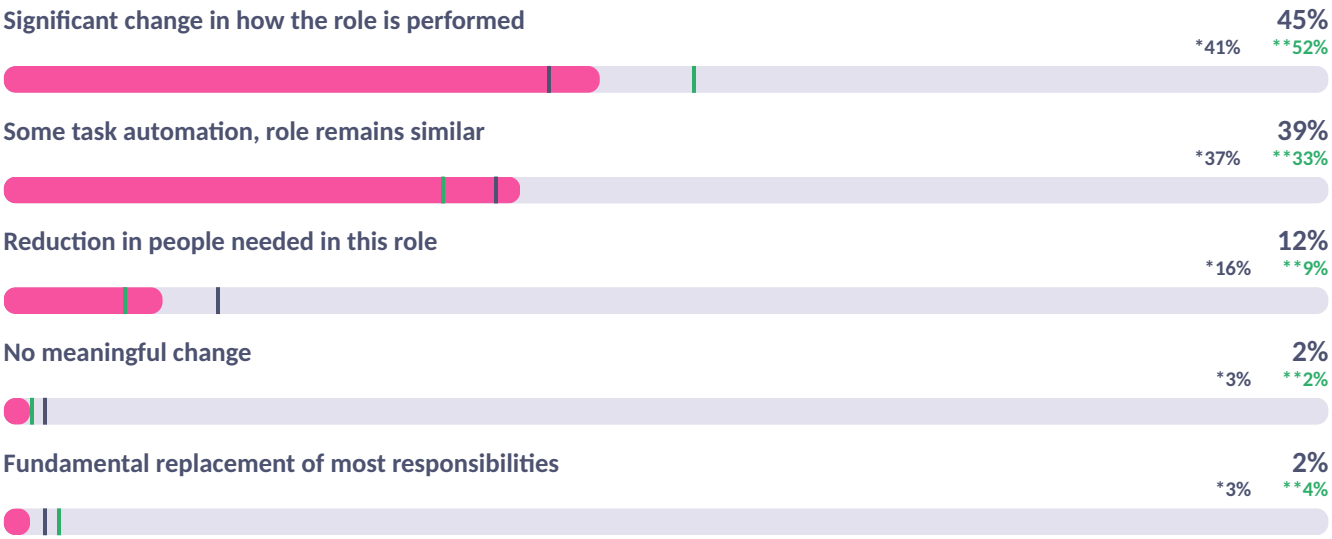
> **“The #1 factor is how much time do we have in the day / week to build or adopt a new tool.”**
>
> A direct, practical statement of the time constraint recurring throughout the responses.

What Leaders Should Do Next: Pair any new AI tool with a clear business case, dedicated practice time, and visible leadership use — the three factors employees cite most often.

LOOKING AHEAD

Employees Expect Evolution, Not Elimination, of Their Roles

Together, 84% of respondents anticipate significant change or partial automation in how their role is performed — not full replacement.



What Leaders Should Do Next: Get ahead of this expectation by being explicit about what "significant change" will look like for key roles — vague uncertainty about role evolution is itself a source of anxiety that clear communication can directly reduce.

* Average AI/44 Index ** Leading AI/44 Index (top performers)

PROMPT TEST

Average Prompt Score: 5.9/10 Across 49 Valid Attempts

Participants demonstrate moderate proficiency constructing prompts for an AI-assisted travel-planning challenge — effective at stating what they want, less consistent at guiding how the AI should reason or verify.

5.9/10
average scored prompt across all valid attempts

49
valid attempts scored

9/10
highest rated prompt in this assessment

What Was Done Well

1. Clear articulation of goals (trip length, destination, travelers).
2. Frequent inclusion of relevant constraints (dates, budget, travelers, preferences, dietary needs).
3. Requests for concrete, structured outputs (day-by-day itineraries, tables, cost estimates).

What Was Done Less Well

1. Many prompts omit key constraints entirely (no budget, dates, or traveler details).
2. Minimal use of advanced prompt signals — persona framing, source verification requests, explicit guardrails were rare.
3. A handful of prompts were single-sentence requests with almost no specificity.

PROMPT TEST

What the Highest-Rated Prompt Got Right

Challenge: Imagine you're using an AI chatbot like ChatGPT or Google Gemini to help you plan a 5-day trip to Italy, and enter a specific prompt.

> **“We are 2 active english only speaking adults in our 50's who are planning a 5 day trip to Italy. We want to go in September or October to have fewer crowds. We like museums but they shouldn't be a focus. We like the countryside and small towns over cities but would like to go to Sienna and Florence. We don't need to see everything and are happy to stay in one part of the country so we have time to explore rather than spending the time driving. One of us is gluten free. Please suggest an itinerary. Don't invent anything. Provide your sources.”**
>
> Highest rated prompt in this assessment — scored 9/10.

This prompt specifies audience, timing rationale, preferences and non-preferences, pacing constraints, a dietary need, and an explicit anti-hallucination instruction with a source request — the combination of specificity and guardrails that separates a 9/10 prompt from the organization's 5.9/10 average.

What Leaders Should Do Next: With modest improvements in constraint-setting and evaluation framing, overall prompt quality could improve significantly across the organization — use examples like this one as a shared training reference.

04

Appendix

METHODOLOGY & STUDY DESIGN

APPENDIX

Methodology

The AI/44 Workforce Assessment is used to understand the attitudes and behaviors around AI at modern workforces. It brings context and perspective as it relates to: the range of knowledge, perceptions, attitudes and emotions around AI; current experiences with AI, both personally and at work; and the clarity of company policies around AI usage and the effectiveness of coaching and training.

Data collection used Twenty44's AI/44 Workforce Assessment, which included a blend of qualitative and quantitative questions. Smart probes after several of the qualitative questions elicited more detailed responses.

49
team members completed the survey

Jul 2026
study window (Jul 2 – Jul 17)

AI/44
assessment used for data collection

Study design, analysis, and presentation by twenty44, using the AI/44 Workforce Assessment for data collection, with AI-generated topline analysis of quant and qual data plus additional verbatim analysis via Twenty44 CustomGPT.

Thank You

STUDY DESIGN, ANALYSIS, AND PRESENTATION BY TWENTY44,
USING THE AI/44 WORKFORCE ASSESSMENT.

twenty44

twenty44.co